

Senior Research Associate

Company

Visterra is a clinical stage biotechnology company committed to developing innovative antibody-based therapies for the treatment of patients with kidney diseases and other hard-to-treat diseases. Our proprietary technology platform enables the design and engineering of precision antibody-based product candidates that specifically bind to, and modulate, key disease targets. Applying this technology to disease targets that are not adequately addressed by traditional therapeutic approaches, we are developing a robust pipeline of novel therapies for patients with unmet needs.

Visterra is a wholly-owned subsidiary of Otsuka America, Inc., which is a U.S. holding company and a wholly owned subsidiary of Otsuka Pharmaceutical Co., Ltd. of Japan. Visterra has approximately 85 employees and is in Waltham, Massachusetts.

Summary

Visterra, Inc., is looking to hire a highly motivated Senior Research Associate with research experience in biochemistry, protein sciences and/or molecular biology to help further our antibody-based drug discovery programs. This individual will play a key technical role in advancing Visterra's early research programs targeting challenging diseases including chronic pain, kidney disease, autoimmunity, and other related areas of therapeutic interest. The candidate will utilize library-based screening methods, recombinant protein production, protein engineering, and various biochemical and analytical methods to characterize early- and late-stage drug candidates. The ideal candidate should have a B.S. or M.S. degree in biology, biochemistry, biological engineering or related field and a minimum of two years of industry-based research experience.

This role, reporting to the Senior Scientist, is a full-time laboratory-based position located at Visterra's facility in Waltham, MA.

Responsibilities

- Produce and characterize recombinant proteins to support the discovery and characterization of antibody-based drug candidates.
- Independently perform in vitro screening and characterization of antibody-based drug candidates using cell-based and biochemical assays.
- Construct and screen antibody libraries through immunization, antibody display, and flow

cytometry.

- Independently analyze and summarize key data sets and results for internal review, including written technical reports and oral presentations.
- Assist in the optimization and troubleshooting of experimental workflows and equipment.
- Operate, collaborate, and communicate effectively in a team-oriented, cross-functional research and development organization.

Requirements

- A bachelor's or master's degree in biology, biochemistry, biological engineering, or related field and a minimum of two years industry-based research experience.
- Hands-on experience in one or more of the following areas:
 - Molecular cloning, including DNA/RNA extraction, PCR, and Sanger or Next Generation Sequencing.
 - Recombinant protein expression and purification.
 - Yeast/phage surface display technologies.
 - Biochemical and cell-based binding assays, including flow cytometry.
 - Aseptic technique and culture of mammalian, insect, and/or yeast cells.
 - Experience with high-throughput screening and automated liquid handling systems is a plus.
- A basic understanding of antibodies, their structure and function, and related immunology.
- A detail-oriented and organized individual with excellent time-management skills.
- A highly motivated, inquisitive individual who thrives in a fast-paced and dynamic research environment.
- A strong data analyses skillset and the ability to interpret, communicate, and document complex data.
- An individual who is adaptable and able to quickly learn new concepts and experimental approaches.
- A demonstrated track record of strong communication skills (both written and oral).
- Limited travel (< 5%) may be required to attend conferences and industry events.

Visterra provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

For consideration, please submit a cover letter and resume to careers@visterrainc.com.